

Kimbowa for Parliament
Legislative Proposal
The Ugandan Citizen Safety Act of 2021

PROBLEM(s)

This legislative proposal addresses one or all of the following problems:

- 1) Officer recruitment and training
- 2) Pay
- 3) Equipment – types, upgrades and training
- 4) Pension and Medical/Hospitalization
- 5) Anti-Terrorism

EXAMPLE(s)

- 1) Officer recruitment and training
 - a. Quality officers are always needed
 - b. Training of current and future officers, as well continuing officer training for those currently on the force
- 2) Pay – For the job officers do, they are under appreciated, misunderstood and underpaid
- 3) Equipment – In many situations, modern equipment is needed, while in other situations equipment needs to be upgraded. In both instances, officer training is always needed;
- 4) Pension and Medical/Hospitalization – Pensions and medical/hospitalization is not adequate.;
- 5) Anti-Terrorism – The problem is found on three levels. First, on a national level, with the second being on local levels. Both levels can be fought in a variety of ways, with one of them being increased education as children and the creation of jobs.

SOLUTION(S)

- 1) More Training – establish and fund a variety of training programs
- 2) Pay – Increase officer pay by either the cost of living or 7.5% over 3 years (2.5% per year) – whichever is more
- 3) Equipment upgrades – Purchase both modern equipment and upgrades for current equipment. Then hire trainers who train our forces
- 4) Pension and Medical/Hospitalization – Those who serve on the force need enhancements to pension and medical plans
- 5) Anti-Terrorism – Establish and fund programs that fight national and regional terrorism

SUPPORT

- 1) Police Organizations
- 2) Law and Order Organizations

OPPOSITION

- 1) Unknown, depending on the specific issue

ARGUMENTS IN SUPPORT

- 1) More Training
 - a. Training and education keeps the force organized, professional and safe
 - b. Using today's tool's saves lives
 - c. Trained Forces can assist and train locals in subjects like CPR
 - d. Trained forces will combat violent crimes such as armed robbery, home invasion, kidnapping and sexual assault
 - e. Enhanced training will benefit tourists and thus encourage tourism
- 2) Pay
 - a. Those who put their lives on the line should be recognized for it, and paid accordingly
 - b. The percentages
- 3) Equipment purchases and upgrades
 - a. Best equipment, saves lives
 - b. New equipment provides better protection and enhanced quality of forces
- 4) Pensions and Medical/Hospital
 - a. Forces protecting the public should become eligible for both
 - i. Pensions
 - ii. Medical
 - b. Enhanced pensions and medical will encourage those who serve to last longer on the force. It will also encourage others to join – expanding the forces over time
- 5) Anti-Terrorism
 - a. Outlaw terrorist groups based on a definition that is Ugandan
 - b. Increased officer training will help in the fight
 - c. National forces should receive enhanced training in modern anti-terrorism tactics
 - d. A strong anti-tourism position will increase safety and that will be felt in two specific areas:
 - i. Tourism
 - ii. Production and distribution of food and services
- 6) Increase tourism and thus the safety for Tourists
 - a. More law enforcement will make the country safer, expanding tourism opportunities
- 7) Environmental
 - a. More law enforcement will:
 - i. Stop poaching and help species (like the Gorilla) survive
 - ii. Help stop environmental destruction

ARGUMENTS IN OPPOSITION

- 1) More Training
 - a. Shouldn't they have training before they go on the streets? Why would they need more?
- 2) Better pay
 - a. Can we as a nation afford this?

- b. Where will we find the money?
- 3) Equipment upgrades
 - a. Can we afford this?
 - b. What equipment are we looking at purchasing or upgrading?
- 4) Pensions and Hospitalization
 - a. Can we afford this?
 - b. What type of programs will we offer?
 - c. Who will administer them?
 - d. Will international entities assist?
- 5) Anti-Terrorism
 - a. Is this right?
 - b. How do we do this?
 - c. Do we need this type of program?

BUDGET

- 1) More Training
 - a. \$4.5 million over 3 years (\$1.5 million per year)
- 2) Pay
 - a. \$15 million
 - b. Increase based on the cost of living
 - c. 7.5% increase
 - d. Both over 3 years
- 3) New Equipment and upgrades
 - a. \$25 Million
- 4) Pension and Hospitalization
 - a. \$50 million over 5 years
- 5) Anti-Terrorism
 - a. \$7 Million

LANGUAGE:

Section 1: The name of this act is – the Ugandan Citizen Safety Act of 2021

Section 2: Definitions

- 1) National Forces – defined as those that operate anywhere within the nation
- 2) Local Forces – defined as those that operation in local jurisdictions
- 3) Pay –
 - a. Cost of Living
 - b. 2.5% per year for 3 years means that pay will increase 2.5% every year for three years, once the legislation is passed and is agreed to by the officers union
- 4) Officers Union – the official entity that represents law enforcement officers in negotiations with government officials on behalf of the officers in the field
- 5) Pension and medical/hospitalization

- a. Pensions are benefits provided to those who serve
 - b. Medical/Hospitalization are benefits provided to those who serve and their families
- 6) Anti-Terrorism
- a. A definition of terrorism will be adopted by the national assembly
 - b. The terrorism fight will take place on three levels
 - i. Internationally – by stopping those who want to enter Uganda and create terrorist acts
 - ii. Nationally – by stopping those who are based in Uganda and commit terrorist actions around the nation and on government protected land
 - iii. Local – those who create terrorist acts locally

Section 3: More Training

- 1) All officers will receive yearly training to enhance their skills
- 2) The more training an officer receives, the higher their pay grade
- 3) When new equipment or equipment upgrades are deployed, those using the equipment must be trained on it
- 4) All officers must receive CPR and First Aid Training
- 5) This section will receive \$4.5 million over 3 years

Section 4: Equipment – new purchases and upgrades

- 1) Over a 3 year period, one of the following will happen
 - a. New equipment will be purchased
 - b. Equipment that is still usable will be enhanced
 - c. \$25 million per year will be allocated and used for this section (for a total of \$75 million)

Section 5: Pay

- 1) All officers will receive
 - a. Increase based on the cost of living
 - b. 7.5% increase
 - c. Both over 3 years
 - d. \$15 million will be allocated per year for this section

Section 6: Pension and Medical Hospitalization

- 1) All those currently serving will receive
 - a. Increased pension contributions equal to 5% of their currently yearly income
 - b. Medical benefits for themselves and married family members
 - c. A total of \$10 million a year will be dedicated to pay for this project

Section 7: Anti-Terrorism

- 1) Uganda will fight terrorism
- 2) Uganda's definition of terrorism

- a. The unlawful use of force and violence against persons or property to intimidate or coerce a government, the civilian population, or any segment thereof, in furtherance of political or social objectives
- b. The fight will take place on the following levels:
 - i. Internationally – as defined above
 - ii. Nationally – as defined above
 - iii. Local – as defined above
- c. \$10 million per year will be budgeted for this

Budget:

- 1) \$185 million dollars will be allocated from the general fund over a 3 year period to pay for the provisions of this act.